

	<b>INTEGRATED MANAGEMENT SYSTEM</b>  <b>QHSE POLICY</b>	Document No.	EG/POL-001
		Revision No.	0
		Date	30/01/2026
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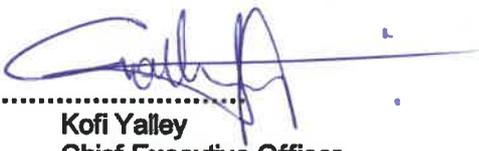
Management of Ensol Group consisting of Ensol Energy Ghana Limited, Southey Contracting Ltd and Ensol Engineering & Technology is committed to providing logistics, project management, technical support to the marine, oil & gas, energy and extractive sectors specialising in the fields of procurement, warehousing & storage, supply of chemicals, procurement of FORTEC products, training on cold pad installation and specialised services such as inspections, maintenance, Non-Destructive Testing (NDT), Rope Access, UHP tank cleaning, fabric maintenance and scaffolding.

Ensol Group is further committed to lead and safeguard the system for occupational risk, protection of the environment and customer satisfaction that complies with current legislation and internal procedures of Ensol Group, as well as ISO 45001:2018, ISO 14001:2015 and ISO 9001:2015 standards (occupational health & safety management system, environmental management system and quality management system) and IRATA, NACE, ABS, DROPS, WJA. Certifications.

**We are further committed to:**

- Safety, Health, Environment and Quality responsibilities through all our employees and every person associated with Ensol Group. This includes our commitment to the inclusion of employees and/or their representatives in the decision-making processes affecting their health, safety, and well-being. This is done through the prevention of injuries and ill health of all affected by our activities.
- Identification of hazards, assess risks and implement risk control measures and execute corrective action programs whenever necessary.
- Ensuring QHSE Objectives and targets are set and reviewed.
- The protection of the environment by minimizing waste generation, preventing pollution, and optimizing our use of raw materials, energy, and water in our operations.
- Reduce the emission of SOx, NOx as well as climate change mitigations and adaptation and protection of biodiversity and ecosystems.
- Identifying, evaluating, and managing Health and Safety Risks, Environmental Aspects associated with our activities to eliminate or reduce the likelihood of adverse impacts on the Health and Safety and Environment.
- Delivery of quality services to meet the requirements of our clients and stakeholders.
- Ensuring commitment to continual improvement of the QHSE Management System.
- Ensuring customer satisfaction by providing high quality products and professional services.
- Ensuring compliance with relevant standards, specifications, applicable legal requirements and other requirements.
- Consulting and communicating QHSE systems with employees and where applicable with other interested parties on site.
- Making this policy available to employees, visitors and contractors.

This policy shall be reviewed periodically to ensure that it remains relevant and appropriate to the scope of work for all organisations within the Ensol Group.

Signed By:   
**Kofi Yalley**  
**Chief Executive Officer**  
**30<sup>th</sup> January 2026**

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